

Domestic Vendor Manual

Transportation Non-Compliance Charges

Our transportation non-compliance policy is intended to recover the costs incurred by PVH Corp. due to noncompliance of our routing guide. Below is a listing of the domestic transportation non-compliance violations and their associated expense offset charges. For violation description, please see page 2.

Questions or correspondence regarding a chargeback can be sent to: FreightPayment@pvh.com.

PVH Domestic Transportation Non-Compliance Expense Offset Table Violation Code Violation Description **Expense Offset Rate** Transportation Violations * R1 Routing - Incorrect Destination * Actual Freight Cost R2 Routing - Shipping Violation * Actual Freight Cost R3 Routing - Incorrect/Late Documentation \$100 per Shipment R4 Routing - Truck Order Not Used \$300 per Shipment

R5 Routing - Stop-Off Charges \$100 per Shipment Routing - Incorrect Loading Method * R6 Actual Freight Cost \$90 per Hour R7 Routing - Detention Charges Billable in 15 minute increments R8 Routing - Revisions \$300 per Shipment Routing - Missing Destination Sticker R9 \$50 Admin Fee + \$3 per Carton Routing - Incorrect Carrier * R0 **Actual Freight Cost** Actual Freight Cost R

* ABOVE VIOLATIONS WILL ALSO INCLUDE AN ADMINISTRATIVE PROCESS FEE OF \$100

Routing - Consolidation Fee *

+ Transloader Fee



Domestic Vendor Manual

Transportation Non-Compliance Charges

Transportation Non-Compliance Charge Descriptions

- R1. Incorrect Destination Chargeback All freight charges plus \$100 administration fee
- R2. **Shipping Violation** Chargeback All freight charges plus \$100 administration fee a. Shipments not consolidated on one BOL
- R3. **Incorrect Documentation** Chargeback \$100.00
 - a. Incorrect weight, carton or pallet count
 - b. Incomplete BOL
- R4. Truck Order Not Used Chargeback \$300.00
 - a. Product Availability load not ready or freight not available to ship
 - b. Load Capacity vendor scheduled more loads than product available
- R5. **Stop-off Charges** Chargeback \$100.00
 - a. Vendor requires the carrier to load from a different location or an additional location other than the pickup address on the routing request form
 - b. The truck driver has to return to the pickup location due to the trailer being incorrectly floor loaded or overweight
- R6. Incorrect Loading Chargeback All freight charges plus \$100 administration fee
 - a. Vendor ships the freight on pallets instead of floor loading resulting in an overflow on the load which requires a second pick up
- R7. **Detention** 2 hours free, then \$90 per hour, billable in 15 minute increments.
- R8. **Revisions** Chargeback \$300.00
 - a. Substantial routing changes resulting in a transportation equipment change, for example, Truckload (TL) to Less-than-truckload (LTL), or LTL to TL
- R9. Missing Destination Sticker Chargeback \$3/carton plus \$100 administration fee
- RO. Incorrect carrier Chargeback All freight charges plus \$100 administration fee
 - a. Vendor ships via incorrect carrier
- R. Consolidation Fee Chargeback All freight charges, all Transloader Fees plus \$100 administration fee
 - a. Vendor does not consolidate PO's that are destined to a Transload operation; resulting in a second shipment being processed through the Transload operation.